

2026 Open Positions for Camp Kirby Summer Staff

Job Title (number of positions available): Brief job description, qualifications, and salary. As positions are filled, our needs may change. Check back for updates frequently. Updated: 2/3/26

Coordinator (Supervisory) Positions

Counselor-in-Training (CIT) Coordinator: (1) Coordinates our CIT program, and serves as primary supervisor for all CIT Counselors. Other responsibilities include planning, implementing, and supervising all CIT program activities, and other duties as assigned. Must be 21 years old with prior Camp Kirby experience. \$450/week + room & board

Counseling Positions

Camp Counselor: (3) Responsible for daily supervision of a group of six to ten campers in all phases of the camp program, including facilitating daily schedules, supervising all activities, and ensuring that campers' needs are met. Counselors will receive a unit assignment each week (Day Camp or Overnight Camp). Please see Employment Guide for specifics on our different age groups. Must be at least 18 years old. \$420/week + room & board

Activity Program Specialist Positions

Science and Nature Specialist: (1) Responsible for providing natural awareness activities for our campers. This includes activities centered around both our marine and woodland environments. Other responsibilities include participating in planning, implementation, and supervision of camp program activities, cabin counselor break coverage, campout assistance, and other duties as assigned. Must be at least 18 years old. \$420/week + room & board

Waterfront Specialist/Lifeguard: (1) Responsibilities include supervision and/or instruction of all waterfront sessions in swimming, funyaking, rowing, and canoeing. Conducting a daily check of program area and equipment for safety, cleanliness and good repair, and making repairs as needed is also required. Other responsibilities include participating in planning, implementation, and supervision of camp program activities, cabin counselor break coverage, campout assistance, and other duties as assigned. MUST hold current lifeguard certification. Open water and small craft certification or experience is preferred. Must be at least 18 years old. \$420/week + room & board

Support Staff Positions

Assistant Cook: (1) Responsible for assisting the cook with food preparation, kitchen maintenance, and other duties as assigned. MUST have a current Food Handler's Permit. Must be at least 18 years old. \$420/week + room & board

Camp Nanny/Unit Resource: (1) Responsible for 8-10 hour/day supervision of Director's children who are not attending camp programs. When not actively supervising these children, the Camp Nanny will fill the role of a Unit Resource. This includes covering breaks for Cabin Counselors, participating in planning, implementation, and supervision of camp program activities, campout assistance, acting as an overall resource for their assigned unit, and other duties as assigned. Prior experience with toddlers/preschoolers is preferred. Must be at least 17 years old. \$390/week + room & board