

CAMP FIRE SAMISH

100 Central Ave
Bellingham, WA 98225
Phone: (360) 733-5710
Fax: (360) 733-5711

CAMP KIRBY

4734 Samish Point
Bow, WA 98232
Phone: (360) 255-7765
Fax: (360) 733-5711



Position Title: Fall Outdoor Education Specialist

Reports to: Program Manager

Day/Hours: Seasonal - Full-time Exempt - varies - September - October, 2025

Compensation: \$120/day + room/board on work days

Position Summary: The Outdoor Education Specialists will work with students and campers in our Outdoor Education (OE) programs. They are responsible for planning and implementing lessons and activities for students based on established curriculum and resources provided by the Program Manager, while providing a safe and caring environment for campers.

Essential Functions:

- Teach/lead Outdoor Education lessons and activities.
- Provide leadership, as assigned, in program and activity areas.
- Follow the provided OE schedule and curriculum designed to meet/exceed state standards.
- Communicate in a professional manner with teachers and chaperones regarding student well-being.
- Speak to students in a respectful manner that fosters learning, growth, trust, and fun.
- Ensure that each youth has a positive experience within the program, as well as ensuring the safety and well-being of every youth and adult participant.
- Assist in the kitchen and dishpit at scheduled times.
- Assist with general upkeep and maintenance needs of Camp.
- Uphold Camp Fire Samish & Camp Kirby policies and ACA standards
- Other duties as assigned

Qualifications:

- Current documented CPR/AED and first aid training or higher level training (WFA/WFR)
- Current Washington State Food Handler's Card
- Ability to accept guidance and supervision.
- Demonstrated ability to multitask, work independently, work as part of a team, and take initiative
- Excellent written and verbal communication skills
- Enthusiasm, sense of humor, patience, and self-control.
- Ability to communicate, work with groups, and provide instruction to campers and/or staff.
- Ability to follow and enforce appropriate safety regulations and emergency procedures
- Ability to apply appropriate behavior management techniques.
- Effective conflict resolution skills
- Satisfactory results from criminal background search
- At least 18 years of age, and a high school graduate.
- Regularly required to stand, walk, climb or balance, stoop, kneel, crouch, or crawl
- Occasionally lift and/or move 50 pounds
- Physical ability to access all of Camp Kirby's property
- Experience working with children is preferred
- Prior knowledge of local ecosystems is preferred