

2025 Open Positions for Camp Kirby Summer Staff

Job Title (number of positions available): Brief job description, qualifications, and salary. As positions are filled, our needs may change. Check back for updates frequently.
Updated: 3/5/25

Counseling Positions

Day Camp Counselor: (3) Responsible for 7-hour/day supervision of a group of six to ten campers in all phases of the day camp program. Includes supervising all activities, facilitating daily schedules, and ensuring that campers' needs are met. Day Camp Counselors will also have some responsibilities within the Resident Camp Program when Day Camp is not running. Must be at least 17 years old. \$3,000/season + room & board

Overnight Camp Cabin Counselor: (6) Responsible for 22-hour/day supervision of a group of six to ten campers in all phases of the camp program. Includes facilitating daily schedules and supervising all activities including overnight campouts. Please see Employment Guide for specifics on our different age groups. Must be at least 18 years old. \$3,500/season + room & board

Inclusion Specialist: (2) Our Inclusion team will work with campers with various special needs, and assist in the implementation of our Individualized Camper Success Plans. Experience working with children with special needs is a must, as is the ability to work with a team. Must be at least 18 years old. \$3,500/season + room & board

Activity Program Specialist Positions

Science and Nature Specialist: (1) Responsible for providing natural awareness activities for our campers. This includes activities centered around both our marine and woodland environments. Other responsibilities include participating in planning, implementation, and supervision of camp program activities, cabin counselor break coverage, campout assistance, and other duties as assigned. Must be at least 18 years old. \$3,500/season + room & board

Waterfront Specialist/Lifeguard: (1) Responsibilities include supervision and/or instruction of all waterfront sessions in swimming, funyaking, rowing, and canoeing. Conducting a daily check of program area and equipment for safety, cleanliness and good repair, and making repairs as needed is also required. Other responsibilities include participating in planning, implementation, and supervision of camp program activities, cabin counselor break coverage, campout assistance, and other duties as assigned. MUST hold current lifeguard certification. Open water and small craft certification or experience is preferred. Must be at least 18 years old. \$3,500/season + room & board

Support Staff Positions

Assistant Cook: (1) Responsible for assisting the cook with food preparation, kitchen maintenance, and other duties as assigned. MUST have a current Food Handler's Permit. Must be at least 18 years old. \$3,500/season + room & board

Camp Nanny/Unit Resource: (1) Responsible for 8-10 hour/day supervision of Director's children who are not attending camp programs. When not actively supervising these children, the Camp Nanny will fill the role of a Unit Resource. This includes covering breaks for Cabin Counselors, participating in planning, implementation, and supervision of camp program activities, campout assistance, acting as an overall resource for their assigned unit, and other duties as assigned. Prior experience with infants and toddlers is preferred. Must be at least 17 years old. \$3,000/season + room & board