



CAMP FIRE SAMISH ANNUAL REPORT

2021



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ASSOCIATE BOARD OF DIRECTORS

Grace Ermi

Kelli Miller

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Rose Ploeg

Camp Fire Samish has made it through another tough year. With all of the restrictions we have faced, it was a challenging one for Camp Fire Samish & Camp Kirby! Thank goodness for our amazing staff. The commitment they have shown and their willingness to change are just some of the reasons we have made it this far. Because of their diligence, Camp Fire Samish was able to have camps, an online auction, and a virtual Taps and Trivia event. On behalf of the Corporate Board of Directors, we thank each and every one of you! We are all looking forward to the new year and are keeping our fingers crossed that we can resume our normal programming as soon as possible. It has been my pleasure to serve my first year as the Corporate Board of Directors President. I am proud of this organization and look forward to the growth and success we will have in the future.

WoHeLo,

Tracy Osborn

Corporate Board of Directors President



2021 CAMP FIRE SAMISH & CAMP KIRBY STAFF

Erin Walker - Executive Director

Heather Lindsay - Operations Director

Kathryn Deshaies - Camp Director

Jaime Oshita - Bookkeeper and HR Manager

Marguerite Herriot - Program Manager

Ian Shipley - Maintenance Assistant

Aaron Deshaies - Site Manager

Francesca Eskew - Marketing Coordinator

Erin Morgan - Financial Director



2021 Highlights



Camp Fire Samish & Camp Kirby partnered with the Skagit County Sheriff's office to provide a location for their hands-on training.



Our staff were able to safely attend some great conferences, virtually - ACA Staffing Summit and Promise to Practice



Camp Fire Samish has a 100% giving board of caring professionals, who each give their Time, Talents, and Treasures.

Camp Kirby partnered with the staff from Camp Orkila, and the Burlington-Edison School District, to provide almost 600 7th-8th graders with a one-day camp experience.



Camp Kirby safely ran seven weeks of camp while keeping everyone healthy!

Camp Kirby was opened for Family Camp during Memorial and Labor Day weekends in 2021.

For the first time ever, Camp Kirby hosted four weeks of Summer Day Camp, and served 122 campers

Camp Fire Samish hosted Camptoberfest. We partnered with two local breweries, for the event.

We purchased a replacement double convection oven for the lodge kitchen.

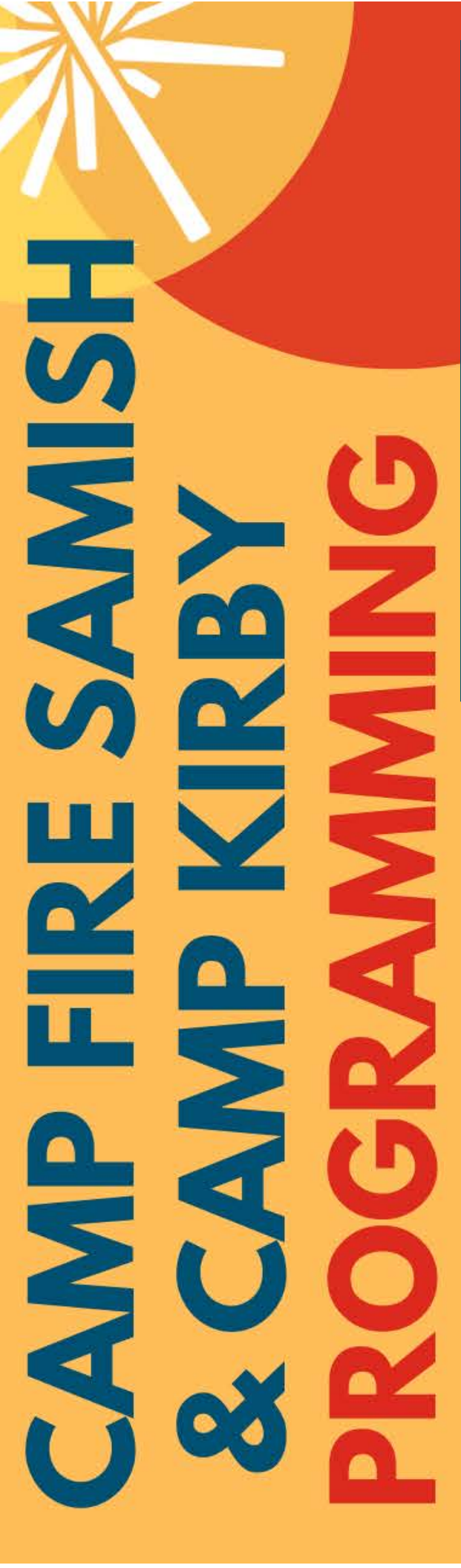


From Our Executive Director

Despite COVID setbacks, Camp Fire Samish was able to provide much needed Camp programming for local youth in summer of 2021, and as a result, our campers are thriving! While many of our programs were not able to safely resume, Day and Resident Camps brought nearly 800 kids together outdoors. Camp Kirby staff reached youth by offering meaningful learning experiences, opportunities to build peer relationships, and connections to nature, all with a renewed commitment to honoring and valuing people of diverse backgrounds, self identities, and abilities. At Camp, youth are empowered with a sense of purpose and optimism for the future and as result, we are too!

Erin Walker
Executive Director





CAMP FIRE SAMISH & CAMP KIRBY PROGRAMMING

Teen Service & Leadership

Teens are empowered to become leaders in their community, provide service, and prepare for wherever their future will take them. Teen programs offer advanced leadership and skill-building, and are great for individuals, clubs, or groups.



Counselor-in-Training (CIT) Teens entering 11th and 12th grade can apply for positions in our learning-intensive leadership program at Camp Kirby's overnight camp. They participate in a six-week program spread over two summers geared toward preparing them for future positions on Camp Kirby's staff through mentoring, skill-building, and experiential learning.

SCHOOL YEAR PROGRAM

Children and teens are empowered to manage their time in a way that aligns with their individual passions and talents. Our highly trained, caring volunteers engage youth by gathering input to incorporate into Camp Fire activities.

Classic Club Program Members create friendships, find their spark, and develop confidence through educational activities, projects, experiences, and events. In fact, activities are limited only by the members' imaginations! Youth ages 3 through 18 meet weekly, bi-weekly, or monthly throughout the year in indoor and outdoor "classrooms".



The Camp Fire Experience

Professionally trained leaders. Caring adults who are true mentors. Our work with young people is tailored to each individual, guiding them to be their best, a "best" they define themselves. Camp Fire adults are passionate role models and champions of children. Programs encourage and guide youth to discover their sparks.

Our Mission

We inspire and empower all youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world.

Inclusive

Camp Fire believes in the dignity and the intrinsic worth of every human being. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.

Light the Fire Within

Camp Fire was created to guide young people on their journey to self-discovery. Camp Fire helps youth dig deep inside and discover their "sparks," their personally defined nuggets of potential. The founders of Camp Fire felt strongly that young people need experiences that teach them to care for themselves, their environment, and the people around them.



WoHeLo

WORK - HEALTH - LOVE.

Our Promise

Young people want to shape the world. Camp Fire provides the opportunity to find their spark lift their voice, and discover who they are.

In Camp Fire, it begins now.
Light the fire within.

Participant Driven

Guided by trained adults, each young person sets their best course, with no checklists. Youth build self-esteem and are motivated to find their true voice. As youth learn to care and work with others they gain self-confidence, lift their voices, and become better citizens.





CAMPS & OUTDOOR EDUCATION

Campers learn how to interact and become part of a community by planning their own program at their developmental level. They build self-esteem and confidence with challenge activities, archery, climbing wall, canoes, and outdoor living. Youth make new friends and have the time of their lives!

Alumni Camp: Camp Kirby Alumni from across the decades can choose between overnight or day options during our Alumni Camp weekend. Former campers, staff members, and Camp Fire program members connect and relive the magic of Camp. The weekend culminates with our Alumni Dinner celebration.

Family Camp: Families and friends attend Camp Kirby together for two nights during holiday weekends. Activities such as archery and arts & crafts are available, but much of their time is spent enjoying camp's beautiful setting and each other's company.

Resident/Overnight Camp: Campers entering 1st through 12th grade attend half-week and one-week themed overnight camp programs. They take part in activities that are designed to build self-worth, confidence, and individual growth while incorporating Camp Kirby's extraordinary natural surroundings.

Day Camp: Youth enjoy the unique features of Camp Kirby and engage in activities such as crafts, hiking, and other outdoor activities. Imaginations are ignited in one to four-day themed adventures for youth entering Kindergarten through 6th grade.

Outdoor Education: Youth thrive in exciting learning experiences through hands-on projects and activities that increase environmental awareness and appreciation for the world around them. The power of nature awakens a child's senses, curiosity, and a desire to learn. This collaborative program shared with teachers, parents, and school administrators influences students' lives and positively impact the environment.



192 Brewing Co.	Bellingham Bay	Casey Ruff	David Robison	For the Birds and	Jenalyn Browman	Kelsea Lagerwey
Aaron & Kathryn	Rotary	Catherine Davis	Deals Only	More	Jennifer Hampton	Kelsey & Kyle
Deshaises	Bellingham Costco	Catherine Worley	Dean & Janice	Frances (Fran)	Jerry Sells & Linda	Cornish
Abby Larner	Bellingham Golf	Chad Wesen	Cunningham	Hansen	Larson	Kelsey Littlefield
Adam & Kathryn	and Country Club	Charles Fine	Deanna Iverson	Fred Meyer	Jessica Kastner	Kendra Morphy
Resnick	Bellingham	Jewelry	Deborah Adelstein	Rewards	Jessica Lynch	Kenneth Osborn
Adam Brown	Grocery Outlet	Cheryl Farrish	Deborah Baughn	Gail and Sheldon	Jessica Trueman	Kevin Hong
Adam Sundstrom	Bellingham Mixed	Chip & Denise	Denise Sone	Grossman	Jessica Wynne	Kim Connor
Alaska Airlines	Martial Arts	Masters	Deron Belt	Garden Spot	Jill Lemmon	Kim Schultz
Alex & Melissa	Bertelson Winery	Chipotle -	Derrick Geffe	Nursery	Jill Reed	Kim Silver
Brancheau	Beth Basabe	Burlington	Diana Wisen	Geoffrey & Kim	Jim Schooler	Kippi (Kristin)
Alexis Wong	Beth Christensen	Chris San Clement	Diane Hodgkins	McCann	Joan Harris	Lundgren
Alice Sigurdson	Beth McGinty	Chris Wesen	Dick's Sporting	Gerry & Susan	Jodi Cyr	Kirk Mattson
Amanda Kleiman	Betsy Jorgenson	Christopher &	Goods	Christensen	John & Christa	Kirsten Pack
Amanda Sargent	Bill Tanner	Kimberly	Dina Berry	Gidget Walters	Williams	Kirstin & Jesse
Amazon Giving	Birch Equipment	Markworth	Don & Ardelle	Ginger Forner	John & Jamie	Copeland
Amber Asbjornsen	and Rental	Christy Clark	Leach	Greg Taylor	McCoy	Kite Paddle Surf
Amber Tabares	Blake Lewis	Chuckanut Brewery	Donna Barrett	Heather Alvis	John & Kim	Kjersten Heron
America Online	Board and Vellum	Claire & Zane	Double Barrel BBQ	Heather Barradas	Gallagher	Krista Coleman
Giving Foundation, LLC		Fitterer	Duane & Arleen	Heather Varnau	Jonathan & Erin	Kristen Evans
Inc.	Bob & Mary	Coconut Kenney's	Stowe	Heidi & Steve	Yousling	Kristen Kennerley
American Girl	Dickinson	Colette Sacksteder	Dylan Adkisson	Bradley	Jonathan Grant	Kristen Stavros
Amy Eberhart	Bob's Burgers and	Colin Lowin	E S & Marilyn Bell	Helen Locatelli	Joy Launderbaugh	Kristine Leander
Anacortes Kiwanis	Brews	Colophon Cafe	Ed Miller	Helen Nickerson	Joyce Brown	Kristine Matthews
Sunrisers	Bobbi Ferguson &	Connie Lem	Edward & Jean	Herb's Cider	Juliana Friesen	Kulshan Brewing
Andrea Driano	Peggy Miller	Cristi Messersmith	Brunz	Hillary MacGregor	Julie Coull	Company
Andrew & Cheri	Bonita Haggith	Cristina Jorgenson	Elena Blair	Holly Mullally	Julie Day	L & L Bakery
Nichols	Bonnie Rice	Cruisin Coffee	Elizabeth Connolly	Howard & Thais	Julie Jones & Todd	La Fiamma/
Andrew & Juliana	Bow Hill	Crystal Briggs	Elizabeth Stout	Armstrong	Frankenfield	Fiamma Burger
Larson	Blueberries	Curt & Leslie	Elizabeth Yates	Howard Scott	Kara Ney	Larissa Katrina
Angela Jackson	Brad & Rachelle	Holmes	Emelie Jeffers	Houston Foist	Karen Billy	Larry & Donnette
Angela Urso	Ogden	Curt and Maryanne	Emily Ruzzamenti	Hyperlynx Media	Karen Donohue	Lennox
Angela	Brandon Atkinson	Fenimore	Emily Wray	Ian Powell	Karen Mitchell	Laura & Jeff Dewitt
Vandenhaak	Brandywine	Dahl Electric	Emmelina Mojica	Ingrid Harger	Kari Burton	Laura Carr-Krupa
Ann & Gary Weber	Kitchen	Dan & Chris	Eric & Adrienne	Jack & Erin Walker	Kari Fortna	Laura Grant
Ann Marie Cooper	Brian & Jennifer	Cameron	Sandall	Jaime Oshita	Kari Hrutfiord	Laura Smith (Hugh)
Anna Belknap	Covey	Dan & Debbie	Erica Shelley	Jamain Jenkins	Kate Milad	Laurel Deshaies
Anne Jewell	Brian Barge	Raas	Nelson	James & Beth	Kate Scott	Lauren Cutler
Annette Townsend	Brian Buck	Dan & Kate Mills	Erik Johnson	Eaves	Kathie J Kolar	Laurette Loera
Anthony's	Brian Lloyd	Dana & Meredith	Erin & Amanda	James & Peggy	Kathleen & Rudy	Laurie Mason
Restaurant	Brian Sigurdson	Tenneson	Adair	Holstine	Kerkvliet	Leahla Contreras
April Williamson	Brianne Nevill	Daniel Barrett	Erin Griffith	James Fegel	Kathleen Strickland	Leanne Kopetski
Ashley Cartmill	Bridgit Bell	Daniel Rourk	Erin Jordan	James Samuel	Kathrine Hale	Leesa Stevens
Assistance League	Brooke Jillian	Danielle Rosellison	Errol & Beverly	Jamie Whiton	Kathryn Hirning &	Lena Shammel
of Bellingham	Burlington Costco	Dark Tower Games	Loving	Jane Caraway &	Brannon Mucke	Lesley Meersand
Audrey Taylor	Burlington Edison	Darlene Harris	Fairhaven Toy	Diane Ross	Kathy Garde	Leslie Sigurdson
Barb's Pies and	Kiwanis	Dave & Nancy	Garden	Jane Edelman	Kathy Jewell	LFS Marine and
Pastries	Burlington Lions	Gillespie	Farmhouse	Janice Bamford	Katie Gann	Outdoor
Barbara Kotsogean	Club	Dave & Sindi Moe	Restaurant	Janice Smith	Katie Maxwell	Liam & Heather
& Steve Hoekstra	Caleb Buchanan	David & Beverly	Farmstrong	Janna Chevalier	Katy Greeve	Lindsay
Barbara Miller	Camille Yocum	Brown	Brewing Co.	Jannell Doggett	Kay Clark	Lisa Staton
Barlean's Fishery	Cardinal Craft	David Moreland &	Faye Quinn	Jeanne Ruth	Kayla Hemmingson	Little Caesars
Inc.	Brewing	Eileen Smith	Final Touch Auto	Jed & Rosalind	KC & Elizabeth	Pizza
Bellingham Ace	Carol Ozmer	David & Tawni	Spa	Reynolds	Morgan	Liz Gaddis
Hardware	Carrie McClinton	Roetcisoender		Jen Reese	Kelli Miller	Lori Bishop

Lori Brown	Michelle Leal	Rainy & Ben	Sheri Garzelli	Tiffany Bergsma-
Lori Eberle	Michelle Mediat-	Fackler-Adams	Sherry Belknap	Evans
Lori Radder	Whalen	Rallye Auto Sales	Sidney	Tiffany Moore
Lori Stahl	Michelle Wesen	Rebecca O'Brine-	Stonecypher	Tim & Tobie Fehr
Lorraine Burns	Millie Dearing	Willson	Silver Reef Casino	Tim Davenport
Louis Auto Glass	Mod Pizza	Red Door Gifts	Skagit County	Tim Dickerson
Lowes	Molly Belvo	Regan Robertson	Historical Museum	Tina Shibley
Lucia Burgess	Monika	Regina Barber	Skagit Land Trust	Todd Fisher
Lyle & Merrilou	Dobrowloska &	Degraaf	Skagit's Own Fish	Tony & Bronwyn
Wesen	George Juszynski	Renee Ragsdale	Market	Pickering
Lynn Handy	Morgan Herkert	Richard & Susan	Skye A Olson	Tor Sacco
Mac & Linda	Morrie & Marcia	Sentner	Smiley Insurance	Tracy Harris
MacGregor	Johnson	Richard Gould	Services Corp	Tracy Osborn
Maggie Williams	Muriel Knapp	Robert Kinkel	Sonia Gabrielson	Trader Joe's
Malinda Shelman	Museum of Flight	Robin Blue	Soroptimist	Trisha Bowen
Marcie Cheung	Nadine & Houston	Rochelle Shawver	International of	Turner
Marisol Hanley	Foist	Rodger & Colleen	Burlington	Photographics
Mark & Gina	Nasty Jack's	Wright	Spencer Roozen	Tweet's Cafe
Collins	Antiques	Roger & Kris	Spruce Street	Twin Sister's
Mark & Teru	Natasha Petroff	Goodan	Education	Brewing
Lundsten	New Mexico	Ron & Fonda	Stacy Hinz	Two Thimbles Quilt
Mark Ablondi	Tamale Company	Downs	Stemma Brewing	Shop
Mark Davis	Nicky Cook-Desler	Ron & Jan Wesen	Stephanie Bond	Valerie Holdren
Marti Riemer	Nicole Jackson	Ronald & Carolyn	Stephanie Roddy	Vanessa Veit
Marvin Wayne	Nikki Bautista	VanderVegt	Steve and Lisa	Vicki Neupert
Mary Ann Power	Nilli Banai	Russ & Rebecca	Bernard	Vivian Gould
Mary Behrends	Noreen Fujita-	Weston	Steve Perry	Vivian Koetje &
Mary Sue Dallas	Sacco	Ruth Velasco-	Steven Walker	Mark
Matt Beaty	Noreen Hartley	Schmitz	Stewart Thomas	Roetcisoender
Matthew &	Norma Acalin	Ryan Bart & Nalleli	Stowe's Shoes and	Wadiya Udell
Jennifer Scott	Norman Galimda	Hernandez Bart	Clothes	Wander Brewing
Matthew Darnell	North Bellingham	Salish Seed	Sue Hickok Bryson	Warren & Suzanne
Maynard Axelson	Golf Course	Samish Island	Sue Kwon	Gilbert
McCann &	Olea Mills	Cards	Summer Houlihan	William Roozen
McCann Lawyers	Organic Valley	Samish Island	Susan Adair	Windy Knudson
Megan Ellingson	Otherlands Beer	Community Center	Susan Krien	Wini White
Megan Vogel	Pam Dargitz & Eric	San Juan Cruises	Suzanne Butler	Yeager's Sporting
Melissa Brulotte	Stollwerck	Sandra Frost	Swinomish Casino	Goods
Melissa Roberts	Pamela Vasudeva	Sandy Stone	& Lodge	Yen Thai Connolly
Merrilee Grospe	Pat Grenfell	Sara Wade	Tamara Briggie	
Merry Maids of	Patricia Allen	Sarah Grossman	Tamara Laninga	
Bellingham and	Patricia Lundgren	Sarah Malkovich	Tanya Erzen	
Burlington	Patricia Peterson	Sarah Mull	Tanya Sanger	
Michael & Liz Bart	Paula Kim	Sarah Wolf	Tara Rodriguez	
Michael & Patti	Pauli Marshall	Sasha Lewis	Taylor Malan	
Hosking	Peggy Stowe	School's Out	Ted & Doris	
Michael Dickerson	Peggy Willingham	Washington	Rempel	
Michael House	Peoples Bank	Sean Driscoll	Terramar Brewing	
Michael Kennedy	Philip Cohen	Shane Jewell	Terrance and Julie	
Michael Stover	Phyllis Ann Carney	Shannon	Rosseau	
Michaeline Stiles	Pickford Film	Westerman	Terri Carter	
Michele Stowell	Center	Sharon Robbins	Tessa Holmes	
Michelle & Nick	Pizza Time	Shaun & Richard	The Wood	
Strobel	Rachel Andrews	Wesen	Merchant	
Michelle Kinhart	Rachel Wiktorski	Shell Oil	Thrivent	

THANK YOU TO OUR DONORS!

A special thank you to all donors whose contributions continue to inspire and empower youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world. Our deepest apologies if anyone was missed. Your contributions of talents, treasures, and time are vital to Camp Fire Samish's continued success.

.....

Your gifts support programs which help youth discover their "sparks" - their personally defined nuggets of potential. These programs give youth the opportunity to make their own decisions, have fun, and seek adventure—with highly trained, caring staff by their side every step of the way.

SPECIAL RECOGNITION

In Honor 2021

Anya and Noah Petroff-Howarth,
Violet Jewell, and Larry Dargitz.

In Remembrance 2021

Leonard O. Rodarmel

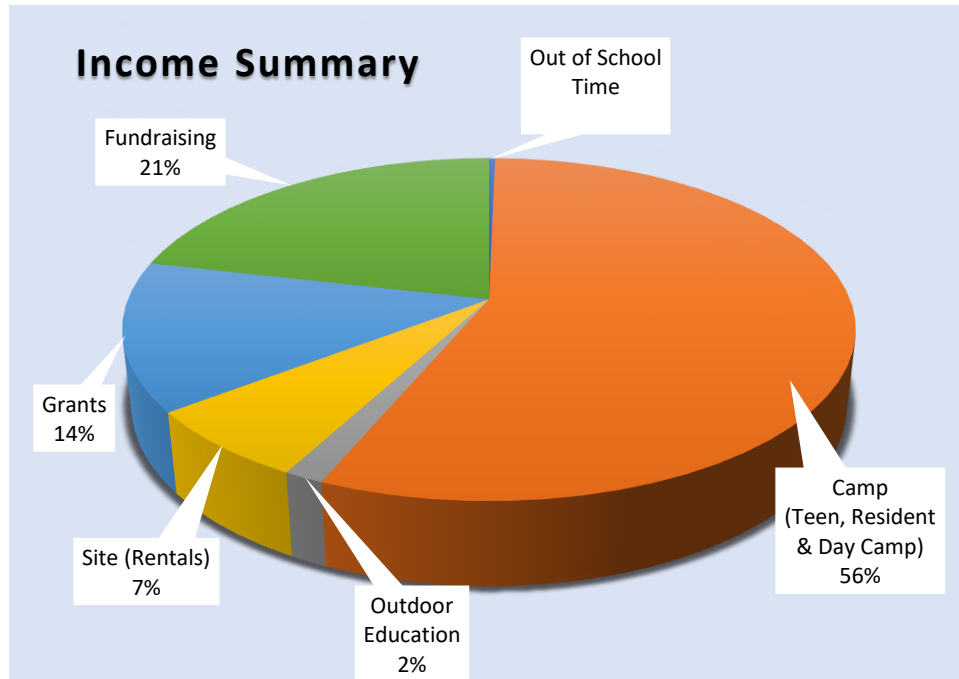


Camp Fire

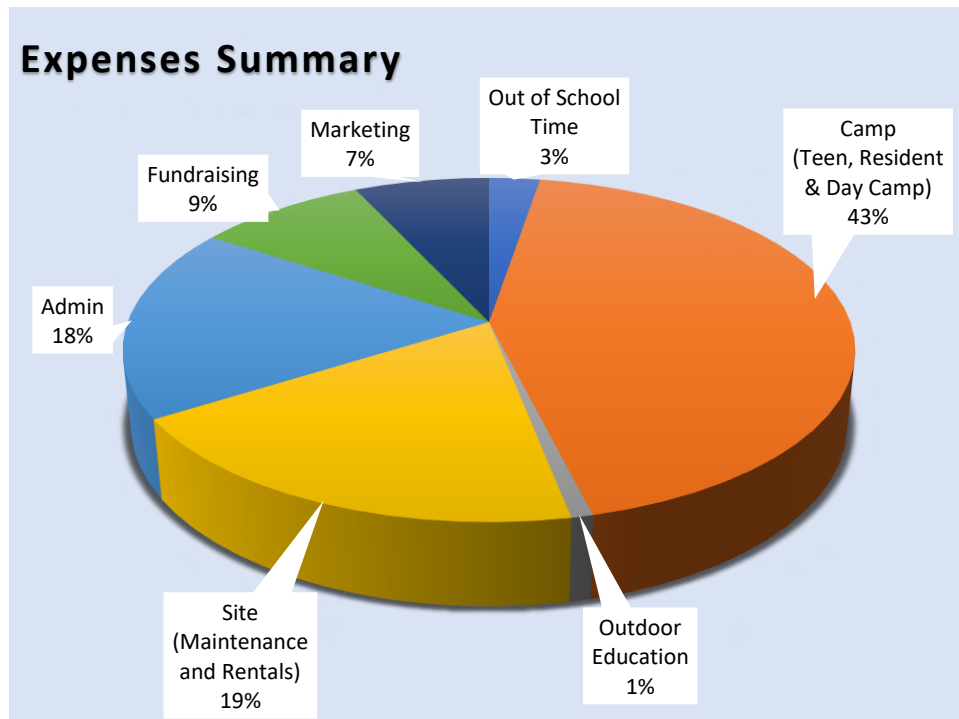
Income and Expense Summaries

January – December 2021

Income Summary



Expense Summary



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Accrual Basis

Camp Fire Samish
Balance Sheet Prev Year Comparison
As of December 31, 2021

	Dec 31, 21	Dec 31, 20	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10100 · Cash and Cash Equivalents	463,887.55	165,115.37	298,772.18	181.0%
Total Checking/Savings	463,887.55	165,115.37	298,772.18	181.0%
Accounts Receivable	154,448.45	102.00	154,346.45	151,320.1%
Other Current Assets	9,671.47	5,337.63	4,333.84	81.2%
Total Current Assets	628,007.47	170,555.00	457,452.47	268.2%
Fixed Assets				
11000 · Property and Equipment	981,822.45	981,822.45	0.00	0.0%
Total Fixed Assets	981,822.45	981,822.45	0.00	0.0%
TOTAL ASSETS	1,609,829.92	1,152,377.45	457,452.47	39.7%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities	238,767.33	143,607.40	95,159.93	66.3%
Long Term Liabilities				
21000 · Other Liabilities.				
21100 · Long term debt				
21110 · EIDL Loan	399,900.00	149,900.00	250,000.00	166.8%
21120 · PPP1 Loan/Grant	0.00	55,500.00	-55,500.00	-100.0%
Total 21100 · Long term debt	399,900.00	205,400.00	194,500.00	94.7%
21300 · Capital Leases				
21310 · Copier Lease-Ricoh	1,272.46	2,488.78	-1,216.32	-48.9%
Total 21300 · Capital Leases	1,272.46	2,488.78	-1,216.32	-48.9%
Total 21000 · Other Liabilities.	401,172.46	207,888.78	193,283.68	93.0%
Total Long Term Liabilities	401,172.46	207,888.78	193,283.68	93.0%
Total Liabilities	639,939.79	351,496.18	288,443.61	82.1%
Equity	969,890.13	800,881.27	169,008.86	21.1%
TOTAL LIABILITIES & EQUITY	1,609,829.92	1,152,377.45	457,452.47	39.7%