

# Camp Fire

Light the fire within

## Camp Fire Samish Annual Report 2018



# Board of Directors

**Joan Harris -**  
President

**Vanessa Veit -**  
Vice-President

**Mark Roetcisoender -**  
Treasurer

Erin Adair  
Mike Burns  
Aaron Deshaies  
Loren McWilliams  
Spencer Roozen  
Alice Sigurdson  
Shaun Wesen  
Jonathan Yousling

## 2018 Camp Fire Samish Camp Kirby Staff

**Erin Walker -**  
Chief Executive Officer

**Heather Lindsay -**  
Chief Program Officer

**Teresa Brescia -**  
Chief Financial Officer

**Kathryn Luera -**  
Camp Director

**Koralee Allen -**  
Enrichment Manager

**Maura McKole -**  
Enrichment & Outdoor  
Specialist

**Aaron Deshaies -**  
Director of Operations

**Erin & Amanda Adair -**  
Camp Kirby Site Managers

**Sandy Quinones -**  
Island Membership  
Administrator

**Jeri Taylor -**  
Island Membership  
Administrators

**Darcy Walters -**  
Office Assistant

**Braydon Bippely -**  
Program Assistant

**Jasmine Emery -**  
Program Assistant

**Jenny Funderburg -**  
Program Assistant

**Andrew Jokela -**  
Program Assistant

**Taylor Malan -**  
Program Assistant

**Camp Fire Samish**  
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Bellingham, WA 98229  
(360) 733-5710  
[www.campfiresamish.org](http://www.campfiresamish.org)



## From the Board President

It's time again to review our past year. You will see from the following reports, Camp Fire Samish & Camp Kirby are thriving. Our programs continue to grow, thanks to the great staff and leadership we are so fortunate to have.

The Board of Directors is a cohesive group with many talents, who believe in our mission, and work towards stability, growth, and success. We are making Camp Fire Samish & Camp Kirby the best it can be for our kids to have great experiences and be able to thrive in the natural world now and into the future.

Thank you for the opportunity to serve in this organization. I am hoping to continue for the next 2 years!

WoHeLo,

*Joan Harris*

Board of Directors President



# 2018 Highlights

- We served 507 youth through after school Enrichment Programming at two Skagit and six Whatcom County schools!
- Kathryn Luera was awarded an honorarium brick at the Annual Meeting in April of 2018. She was recognized for her 15+ years of service, both as a valued staff member and as a volunteer with Camp Fire Samish & Camp Kirby.
- Camp Kirby Resident Camp operated at full capacity, and as a result, an additional week of camp will be offered in summer of 2019.
- Over \$18,000 in campership funds was raised and then awarded to help youth attend day and resident camps.
- In 2018, we added a second Camp Kirby Open House. Both events were well attended.
- The Dash to Disney Fun Run was a great success and will be added as a yearly event. Thank you to Disney for the park pass prizes!
- Council Reserve Funds were maintained.
- Camp Fire National sponsored two of our staff members to attend the David P. Weikart Youth Program Assessment training in Texas. Implementing a nationally known and utilized, standardized assessment will help with quality evaluations and provide data for grants.
- Due to exponential growth, Camp Fire Samish hired a number of fabulous new staff members. Welcome aboard!!
- Eight interns gained real-world experiences in our Finance and Education internship programs and we expanded our group of amazing and valued volunteers.
- When our Site Managers, Erin and Amanda Adair, took advantage of an awesome opportunity in Colorado, we reassessed Camp Kirby's year round staffing needs. Kathryn Luera was offered a full time Camp Director position and now lives in the Gatehouse, along with her fiancé who is the Facilities chair. Joining them at Camp as maintenance and rental support, are Koralee Allen and Blake Lawson.
- In September we hosted a Community Appreciation Day at Camp Kirby. It was great to visit with past and present, campers and staff!
- A Whatcom County Day Camp was held for the first time in eight years!
- Camp Fire Samish has a 100% giving board of caring professionals, who each give their Time, Talents, and Treasures.



## From Our CEO

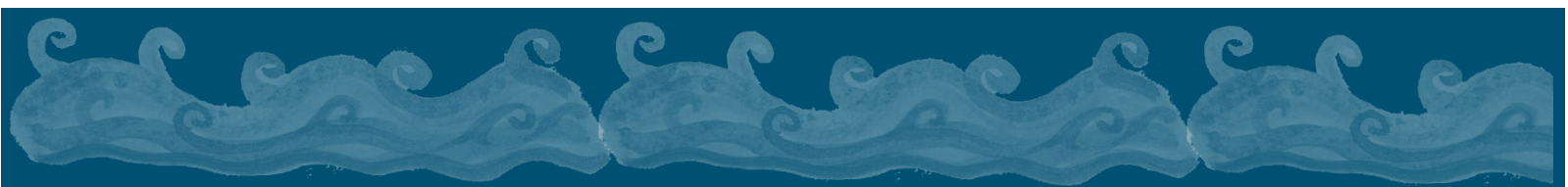
As one of many chartered Camp Fire councils in the United States, we live by Camp Fire National's Promise, we use the same Inclusion Statement, and we follow Thriveology best practices in all our programs. Camp Fire Samish is particularly proud of our long heritage of day and resident camp at Camp Kirby, and in our high quality After School programming, including Classic Clubs. As a result, the Camp Fire Samish board, staff, and volunteers felt that we needed our own Mission Statement. A statement that clearly and concisely reflects what we do best, while honoring both the past and the future of Camp Fire as a movement. In 2018, the Board of Directors voted in the following official Camp Fire Samish Mission Statement: "We inspire and empower all youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world".

This Annual Report to the Community celebrates our continued growth and success as we inspire and empower youth!

WoHeLo,

*Erin Walker*

Chief Executive Officer/Executive Director





# Thank you to our Donors

A special thank you to all donors whose contributions continue to inspire and empower youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world. Our deepest apologies if anyone was missed.

20th Century Bowl Astrid Aamot AB Crepes Norma Alcalin Erin & Amanda Adair Ali Adkisson Adobe Matching Funds Affordable Acupuncture Marsha Alan Alaska Airlines Ryan Albachten-DeGolier Alignment and Brakes Plus Narumon Allen Allweather Wood Heather Alvis Amazon Smile Foundation Megan Ammons Anacortes Kiwanis Sunrisers Meggan Anderson Vinessa Andreano LMP Anelia's Kitchen & Stage Jennifer Angelis Anonymous Anthony's Restaurants Apple Yarns Archer Halliday, PS Argosy Cruises Danae Armstrong Leslie Ash Aslan Brewing Company Suki Aufhauser Lorrie Austin Avalon Golf Links Avenue Bread and Deli Maynard Axelson Cynthia Bach The Bagelry Barbara Ballard Barb's Pies Brian Barge Breadfarm Chris & Jennifer Barker Michael & Liz Bart Matt & Brenda Bartholow Beth Basabe Bath & Body Works Carolyn Baumgarten Ericka Baumgartner Nikki Bautista Laura Bayes Beachwood Resort Rebecca Beebe Heidi Beeson Bridgit Bell ES & Marilyn Bell Tracy Bell Tasha Bellevita BelleWood Distilling Bellingham Ace Hardware Bellingham Bells Bellingham Business Machines Bellingham Central Lions Club Bellingham Cider Company Bellingham Detail & Glass Bellingham Grocery Outlet Stephanie Benavides Gordan & Dorothy Benner	Erin & Lennart Bentsen Darin Berdinka Lindsey Bergman Judi Berick Betty Lou's Downtown Emporium Renee & Mike Biebl Billy's Cafe Birch Equipment & Rental Sarah Bishop Elena Blair Ron & Dianne Blakesley Blessings Salon Spa Robin Blue Tom Bluhm Bob's Burgers & Brew - Jon Rickert Bob's Chowder Bar & BBQ Salmon Boeing Matching Grants Pauline Bonner Sheri Bono Kelly Booker Glenn Bordner Susan Bos Chuck & Luanna Boubille Pete & Cindy Bouchard Boundary Bay Brewing Isabelle Bourdeau Barbara Bouse Bow Hill Blueberries Tim Bradbury DC Susan Bradbury Lac DAOM Heidi & Steve Bradley Ryan Bradley Alex & Melissa Brancheau Brandywine Kitchen Donald & Zola Branham Karen Branham Brant Club Breadfarm Elly Breckenridge Teresa Brescia Kelly Brewer Tamara Brooks Allen & Gwen Brown David & Beverly Brown Donovan Brown Jori Brown Joyce Brown Edward & Jean Brunz Buethorn Watercolor Studio Burlington Edison Kiwanis Club Burlington Lions Club Erica Burns Mary Burns Mike Burns Barbara Burrill Jennifer Busby Wendy Button Camaloch Golf Course Dan & Chris Cameron Camp Fire National Headquarters Caryl Campbell Heather Campbell Kyler Cantrell Richard & Betty Carey	Christina Carlson Monica Carrillo Tom Carson Roger & Janie Carter Rick Casey Jennifer Chambers Charles Fine Jewelry Chihuly Studio Gerald & Susan Christensen Mary Jo Christenson The Chrysalis Inn & Spa Chuckanut Brewery & Kitchen Ciao Thyme Mary Cleveland Larke Clinger Coco Cobena Salon The Coffee Barn Patty Coffman Marc & Amy Colando Meg Colburn Philip Cole Mike & Gina Collins Community Food Co-op Megan Cook Travis Cook Cook Road Shell Taps N Gas Nicky Cook-Desler Kirstin Copeland Mary Ellen Copner Renae Cory Costco Dave Courtney Jody Cousins Lori Crabtree Ron Craswell Michael & Dianne Crawford CreativiTea Jonathan Crow Deanna Cryan Craig Cummings Connie Cunningham Dean & Janice Cunningham Wendy Czopp Dad's Diner Barbara Dahlstedt The Daisy Cafe Mary Sue & Lee Dallas Sara Dandy Dana Darchelle Dark Tower Games Cathrin Davies Catherine Davis Larry & Carolyn Davis DC Health Chiropractic Deception Pass Tours Karen Decoy Denny's Aaron Deshaies Becca Deshaies Laurel Deshaies Laura DeWitt Diamond B Constructors Tim Dickerson Jeff Dickey Dick's Sporting Goods	Bob & Jan Dionne Disneyland Resort Becky Donnino Sarah Drummond Laura DuMond Curtis Dye Jodi Dynes Lori Eberle Jane Edelman Suzanne Eide Royal Emery Stephanie Enloe Grace Ermi Eterna Studios Bev & Rainy Fackler-Adams Fairhaven Pizza & Prawns Fairhaven Runners & Walkers Fairhaven Toy Garden Michael Farage Farmhouse Restaurant Farmstrong Brewing Company Fat Shack Kurt & Sally Feldman Annie Felt Leanne Felton Bobbi Ferguson Fiamma Burger Fidalgo Medical Associates The Filling Station Robert Fisher Todd Fisher Claire Fitterer Bill Fitzharris Josh & Sarah Flemming Camille Flinders Jennifer Flood Flyers Restaurant & Brewhouse Houston & Nadine Foist James & Marilyn Forbes Larry & Susan Forsythe Sue Franey Todd Frankenfield & Julie Jones Fred Meyer Community Rewards Ben Frey Sonia Gabrielson John & Kim Gallagher Kathy Garde MD Garden Spot Nursery Gere-a-Deli Dave & Nancy Gillespie Ginger Grater Maria Grerich GLP Attorneys Gluten Free Angels Roger & Kris Goodan Google, Inc Kai Gordon GourmetGiftBaskets.com Tom & Robyn Granger Great Harvest Bread Co. 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Mount Vernon Barbara Petersen Roger Peterson Linda Haynes Peth Natasha Petroff Janet Pevy Deneen Phelan Tony & Bronwyn Pickering Pickford Film Center Pier 1 Imports Katrina Pierson Nancy Piovesan Catherine & Christopher Pirich Pizza Factory Marcy Plattner Emmanuel Pleshe Jan Polinkus Brian & Krista Poppe Anne Porter Jeny Potter Nancy Preg Robert Prins Sarah Pudell Jeff Purdue Chuck & Carrie Purgett Faye Quinn Sandy Quinores Dan & Debbie Raas Linda Rabenstein Gary & Virginia Ramey Lena Randell Matthew Rathkamp Sally Rauch Jennifer & Mark Reblitz Red Door Gifts Sandy Reese Karen Reich Tanja Reiss Doris Rempel Adam & Kathryn Resnick Emily Revard Kathryne Rex Jim Reyerson & Kathryn Gustafson Jed & Rosalind Reynolds	Rice Insurance, LLC Kyle Richter Audrey Ricketts Sheila Ridgway Andreas & Kylie Riemann Rise N Shine Auto Detailing Sandi Robb Sharon Robbins Tammy Roberts Andrea Robertson Keela Robison Rocket Donuts & Fat Pie Pizza Rocky Mountain Chocolate Factory Lisa Rodgers-Potter Bob Rodrick Kane Roeder David & Tawni Roetcisoender Mark Roetcisoender & Vivian Koetje Robert & Jan Rolf Spencer Roozen William Roozen Russell Roundy Austin Roy Andrea Rucki Victoria Rullman Angela Russell Jennifer Russell Tor Sacco Branden Sahnaw Eric & Adrienne Sandall Amanda Sargent Lisa Schaible Lonnie Schang Jennifer Schierlman Kim Schultz Kate Scott Robert Scott Seafair Seattle Art Museum Seattle Mariners Seattle Storm Jerry Sells & Linda Larson Semiahmoo Golf & Country Club Richard & Susan Sentner Serenity Salon and Spa Becky Sharrett Shell Oil Matching Gifts Greg Shelton Jay & Tracy Shepler Suzanne Shull Anne Sidbury Alice Sigurdson Nicole Silver Sally Simmons Sirena Gelato Cafe Rebeca Sitton Skagit Silver Skagit Country Historical Museum Skagit Farmers Supply Skagit Land Trust Skagit Valley College Skagit Valley Gardens Skagit's Own Fish Market	Tori Skinner Skylark's Hidden Cafe Smiley Insurance Services Corp Don & Patricia Smith Patty Smith Denise Sone Soothing Waters Spark Museum of Electrical Invention Michelle Spencer Megan Spiegel Lori Stahl The Stall Stampadoodle & The Paper Cafe Lloyd Stanfield & Stephanie Beeck Starbucks Starbucks Barkley State of Washington Margaret Steck Jacqueline Stegner Effie & Robb Stilnovich Jennifer Stolle Peggy Stowe Michele Stowell Stowe's Shoes & Clothing Brian Straathof Sally Straathof Linda Knapp Strobel Nick & Michelle Strobel Kristi Stroyan Sugar Shack Janell Sutherland Holly Swanson Tremaine Lerin & Mark Swiackey Swinomish Casino & Lodge Swinomish Golf Links Taco Del Mar A Taste of Elegance Jan Taylor Jeri & Thomas Taylor Margot Deupree Taylor Paul Taylor Doug & Sandra Thomas Jana Thomas Mark & Gretchen Thomas Stewart Thomas Edward & Anita Thompson Margret Thompson Three Little Birds Annette Townsend Trader Joe's The Train Wreck Bar & Grill Trampoline Zone Tri-Dee Arts Kathryn Tschoepe Tucker Family Foundation Paula Tull Tweets Two Thimbles Quilt Shop Edelgard Underhill Barry & Colleen Unema United Way of Skagit County University of Washington Upront Theatre Uptown Art Studio	Angela Urso Vacation Internationale Tina Valenta Roger & Mikki Valentine Alyson Van Der Toorn Rodney Vanderhoof Ronald & Carolyn VanderVegt Jonathan Vanhouten Jan & Helen VanLohuizen Van's Equipment Co. Vanessa Veit Carrie Vining Gail Vitek Judy Vivanco Wakumi Alumni Aarika Walker Jack & Erin Walker Joy Walker Karen Walker Gidget Walters James & Darcy Walters Walton Beverage Wander Brewing Michael Warbington George Watson Rick Waugh Heather Webb The Estate of L. Reinell Webb-Roppel Ann & Gary Weber Jim Wellman Rich & Shaun Wesen Ron & Jan Wesen Cyndee Westlund Russ & Rebecca Weston Whatcom Symphony Whidbey Coffee Wini White Daniel Whitmore Jamie Whiton Zeb Wiggin Aidan Wiley Lippke Jennifer Wilkinson Harry & Linell Williams John & Christa Williams April Williamson Laura Willingham Peggy Willingham Ryan Willis Linda Wilson Jennifer Wing Diana Wisen Chuck Wolber Lisa Wolfe The Wood Merchant Catherine Worley Carrie Worra Rodger & Colleen Wright Shannon Wright WWU Athletics Yeager's Sporting Goods Yondersea Men's Grooming Lounge Jonathan & Erin Yousling Heather Zais James Zielinski Sharon Zolnowsky Brian & Leigh Zwicker
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# Thank you!

Your contributions of talents, treasures, and time are vital to Camp Fire Samish's continued success.

Your gifts support programs which help youth discover their "sparks" - their personally defined nuggets of potential. These programs give youth the opportunity to make their own decisions, have fun, and seek adventure—with highly trained, caring staff by their side every step of the way.

## Special Recognition

### In Memoriam 2018

- Louise Bergman
- Ada Lee Beane (Holzhauer)
- Mike Bell
- Louise Bergman
- C.D. Bouse
- Abby Miller Busche
- Betty Chowka
- Linda Dowe
- Dave Hansen
- Violet Jewell
- Dorothy Jolley
- Irene Kasson
- Alene Morris
- Thomas Oswold
- Lyle Ovenell
- Carolyn Keene Patterson
- Leonard O Rodarmel
- Kelly Roundy
- Joan Graves Vanderhoof

### In Honor 2018

- Chetlo and Friends
- Judy Greene
- Delilah Huey
- Sara Melo
- Alice Olson
- Anya & Noah Petroff-Howarth
- Kate Scott
- Anna Volk

### Service Groups & Businesses who have volunteered their time and talents:

- Squalicum QSA
- Resident Camp Staff & CIT's
- Whidbey Island Marines
- Dahl Electric
- Van's Equipment
- Brant Club
- YES Youth Group
- Boy Scouts
- Living Word Church



# School Year Programs

*Children and teens are empowered to manage their time in a way that aligns with their individual passions and talents. Our highly trained, caring staff engage youth by gathering input to incorporate into Camp Fire activities.*

**Classic Club Program** Members create friendships, find their spark, and develop confidence through educational activities, projects, experiences, and events. In fact, activities are limited only by the members' imaginations! Youth ages 3 through 18 meet weekly, bi-weekly, or monthly throughout the year in indoor and outdoor "classrooms".

**Enrichment Classes** Youth engage in hands-on activities with theme-based curriculum through After School and Community Classes throughout Whatcom and Skagit County. Nurturing, constructive, and inspiring environments allow youth to discover their spark. Each course is six to eight weeks long for youth in K through 8th grade.

**Day Away** Youth learn valuable skills and participate in new adventures, while spending time with their peers in a safe and energizing environment. Classes and activities are in Whatcom and Skagit Counties on out-of-school days.

**Home School Programs** Youth experience hands-on activities, leadership opportunities, learning through communication, and group problem-solving through programs that are created specifically for Home School Families. Youth have the opportunity to choose from science, Spanish, and art in our Bellingham, WoHeLo Room.



# Camp Fire

Light the fire within



# Teen Service & Leadership



*Teens are empowered to become leaders in their community and prepared for wherever their future will take them. Teen programs offer advanced leadership and skill-building, and are great for individuals, clubs, or groups.*

**Counselor-in-Training (CIT)** Teens entering 11th and 12th grade can apply for positions in our learning-intensive leadership program at Camp Kirby's overnight camp. They participate in a six-week program spread over two summers geared toward preparing them for future positions on Camp Kirby's staff through mentoring, skill-building, and experiential learning.

**Teens in Action** Teens develop project planning and leadership skills through service. They are empowered to identify community needs and take action to make an impact in their community. This youth-led and youth-driven program is guided by trained adults who act as mentors.

**Counselor-Assistant-Training (CAT)** Teens entering 9th and 10th grade learn valuable leadership skills, assist with different activity areas, and support camper groups while practicing their new fundamental skills at Day Camp.

## Camps & Outdoor Education

*Campers learn how to interact and become part of a community by planning their own program at their developmental level. They build self-esteem and confidence with challenge activities, archery, climbing wall, canoes, and outdoor living. Youth make new friends and have the time of their lives!*

**Resident/Overnight Camp** Campers entering 1st through 12th grade attend half and one week themed overnight camp programs. They take part in activities that are designed to build self-worth, confidence, and individual growth while incorporating Camp Kirby's extraordinary natural surroundings.

**Day Camp** Youth enjoy the unique features of Camp Kirby and engage in activities such as archery, crafts, swimming, outdoor cooking, and one optional overnight. Imaginations are ignited through this three to five day themed adventure offered to ages K through 10th grade.

**Outdoor Education** Youth thrive in exciting learning experiences through hands-on projects and activities that increase environmental awareness and appreciation for the world around them. The power of nature awakens a child's senses, curiosity, and desire to learn. This collaborative program shared with teachers, parents, and school administrators influences students' lives and makes a positive impact on the environment.





# ***The Camp Fire Experience***

***Professionally trained leaders. Caring adults who are true mentors.*** Our work with young people is tailored to each individual, guiding them to be their best, a “best” they define themselves. Camp Fire adults are passionate role models and champions of children. Programs encourage and guide youth to discover their sparks.

## **Our Mission**

We inspire and empower all youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world.

## **Our Promise**

Young people want to shape the world. Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are.

In Camp Fire, it begins *now*.

**Light the fire within**

## **Inclusive**

Camp Fire works to realize the dignity and worth of each individual and to eliminate human barriers based on all assumptions that prejudice individuals. Designed and implemented to reduce sexual, racial, religious, and cultural stereotypes and to foster positive intercultural relationships. In Camp Fire, everyone is welcome.

## **Participant Driven**

Guided by trained adults, each young person sets their best course, with no checklists. Youth build self-esteem and are motivated to find their true voice. As youth learn to care and work with others they gain self-confidence, lift their voices, and become better citizens.

## **Light the fire within**

Camp Fire was created to guide young people on their journey to self-discovery. Camp Fire helps youth dig deep inside and discover their "sparks," their personally defined nuggets of potential.

The founders of Camp Fire felt strongly that young people need experiences that teach them to care for themselves, their environment, and the people around them.

