

The Camp Fire Experience

Professionally trained leaders. Caring adults who are true mentors. Our work with young people is tailored to each individual, guiding them to be their best, a "best" they define themselves. Camp Fire adults are passionate role models and champions of children. Programs encourage and guide youth to discover their sparks.

Inclusive

Camp Fire believes in the dignity and the intrinsic worth of every human being. We **welcome, affirm, and support young people and adults** of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, citizenship or immigration status, religion and non-religion, and any other category people use to define themselves or others.

Light the Fire Within

Camp Fire was created to guide young people on their journey to self-discovery. Camp Fire helps youth dig deep inside and discover their "sparks," their personally defined nuggets of potential. The founders of Camp Fire felt strongly that **young people need experiences that teach them to care for themselves, their environment, and the people around them.**



Our Mission

We inspire and empower all youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world.

Participant Driven

Guided by trained adults, each young person sets their best course, with no checklists. **Youth build self-esteem and are motivated to find their true voice.** As youth learn to care and work with others they gain self-confidence, lift their voices, and become better citizens.

Our Promise

Young people want to shape the world. Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are. In Camp Fire, it begins now. Light the fire within



CAMP FIRE SAMISH ANNUAL REPORT 2020



From the Board President

Another year has passed, and it sure has been a challenging one for Camp Fire Samish & Camp Kirby! The staff and Corporate Board of Directors, have worked diligently to find ways to keep us moving forward. Everyone is looking forward to the new year for our youth.

Even though we were unable to operate traditional programming due to the pandemic. Family camp, virtual programming, online auction, and virtual Taps and Trivia enabled us to continue our mission towards growth, stability, and success. I have reached the end of my three terms so I will not be able to continue serving on the board at this time. I want to thank all of you for your support and commitment.

WoHeLo,
Joan Harris
Corporate Board of Directors President



2020 Camp Fire Samish & Camp Kirby Staff

- **Erin Walker** - Chief Executive Officer
- **Heather Lindsay** - Chief Operations Officer
- **Kathryn Deshaies** - Camp Director
- **Jaime Oshita** - Office and HR Manager
- **Olea Mills** - Bookkeeper
- **Rebecca Hummer** - Marketing Specialist
- **Amanda Ross** - Finance Clerk
- **Sasha Powers** - Regional Membership Manager
- **Koralee Allen** - Enrichment Manager
- **Marguerite Herriot** - Enrichment Instructor
- **Maddy Emmerson** - Enrichment Instructor
- **Madeline James** - Enrichment Instructor
- **Spencer Gee** - Enrichment Instructor
- **Sandy Quinores** - Island Membership Administrator
- **Jeri Taylor** - Island Membership Administrator
- **Aaron Deshaies** - Facilities Manager

Corporate Board of Directors

Joan Harris - President
Vanessa Veit - Vice-President
Mark Roetcisoender - Treasurer
Shaun Wesen - Secretary
Members at Large
Spencer Roozen
Alice Sigurdson
Jonathan Yousling
Tracy Osborn

Associate Board of Directors

Kelli Miller
Rose Ploeg
Noreen Hartley
Grace Ermi



Teen Service & Leadership

Teens are empowered to become leaders in their community and prepare for wherever their future will take them. Teen programs offer advanced leadership and skill-building, and are great for individuals, clubs, or groups.

Counselor-in-Training (CIT) Teens entering 11th and 12th grade can apply for positions in our learning-intensive leadership program at Camp Kirby's overnight camp. They participate in a six-week program spread over two summers geared toward preparing them for future positions on Camp Kirby's staff through mentoring, skill-building, and experiential learning.

Teens in Action Teens develop project planning and leadership skills through service. They are empowered to identify community needs and take action to make an impact in their community. This youth-led and youth-driven program is guided by trained adults who act as mentors.

CAMPS & OUTDOOR EDUCATION

Campers learn how to interact and become part of a community by planning their own program at their developmental level. They build self-esteem and confidence with challenge activities, archery, climbing wall, canoes, and outdoor living. Youth make new friends and have the time of their lives!

Resident/Overnight Camp
Campers entering 1st through 12th grade attend half and one week themed overnight camp programs. They take part in activities that are designed to build self-worth, confidence, and individual growth while incorporating Camp Kirby's extraordinary natural surroundings.



Day Camp Youth enjoy the unique features of Camp Kirby and engage in activities such as archery, crafts, swimming, outdoor cooking, and one optional overnight. Imaginations are ignited through this three to five day themed adventure offered to ages K through 6th grade.



Outdoor Education Youth thrive in exciting learning experiences through hands-on projects and activities that increase environmental awareness and appreciation for the world around them. The power of nature awakens a child's senses, curiosity, and desire to learn. This collaborative program shared with teachers, parents, and school administrators influences students' lives and makes a positive impact on the environment.



SCHOOL YEAR PROGRAMS

Children and teens are empowered to manage their time in a way that aligns with their individual passions and talents. Our highly trained, caring staff engage youth by gathering input to incorporate into Camp Fire activities.

Classic Club Program Members create friendships, find their spark, and develop confidence through educational activities, projects, experiences, and events. In fact, activities are limited only by the members' imaginations! Youth ages 3 through 18 meet weekly, bi-weekly, or monthly throughout the year in indoor and outdoor "classrooms".

Enrichment Classes Youth engage in hands on activities with theme-based curriculum through After School and Community Classes throughout Whatcom and Skagit County. Nurturing, constructive, and inspiring environments allow youth to discover their spark. Each course is six to eight weeks long for youth in K through 8th grade.

Day Away Kindergartners - sixth graders learn valuable skills and participate in new adventures, while spending time with their peers in a safe and energizing environment. Classes and activities are in Whatcom and Skagit Counties on out-of-school days.

Home School Programs Youth experience hands-on activities, leadership opportunities, learning through communication, and group problem-solving through programs that support home school curriculum.

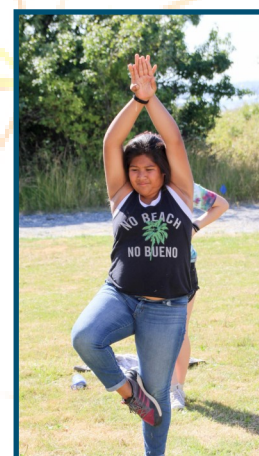


2020 Highlights

The Covid-19 pandemic brought about many changes in operation for Camp Fire Samish & Camp Kirby.

Interns gained real-world experiences in our Finance and Education internship programs and we expanded our group of amazing and valued volunteers.

Camp Kirby hosted a Virtual Counselor-In-Training Program



Camp Kirby was opened for Family Camp during the summer of 2020. This event was so successful, going forward we have designated two weekends a year for Family Camp.

To help youth stay connected with camp, Camp Kirby created Camp-in-a-Box. Four themes were introduced, Wizarding World, Green Thumb, Around the World, and Outer Space.

Bellingham Alive! Magazine gave us a bronze medal for Best Summer Outdoor Camp in 2020



Camp Fire Samish has a 100% giving board of caring professionals, who each give their Time, Talents, and Treasures.

For the first time ever, Clubs went virtual. During the height of the pandemic, youth participated twice a week in Virtual Club.



Camp Fire Samish hosted its first ever Taps and Trivia night. We partnered with three local breweries, for the event.

Council Reserve Funds were maintained.



From Our CEO

We began 2020 by serving a record number of youth through after school enrichment classes, day aways, and club programming. In late spring, despite COVID-19, Camp Fire Samish continued working hard to help youth cultivate healthy habits, engage in positive experiences, and connect with one another. We introduced virtual club programming, posted a multitude of resources on our website, mailed out Camp-in-a-Box programming kits, and held small, socially distanced day camps. When it was evident that resident camp could not take place, we turned Camp Kirby into a family campground.

As weeks turned into months, our ability to host large fundraising gatherings, rent Camp to other youth serving organizations, and conduct traditional programming halted completely. We were fortunate to receive a substantial Economic Injury Disaster Loan, Paycheck Protection Program grant, and many gifts from Camp Fire Samish & Camp Kirby supporters.

COVID-19 slowed our growth, however, we continue to serve youth, build our infrastructure, and develop relationships within the community. We are looking toward a brighter future where Camp Fire Samish programs will be needed more than ever. In Camp Fire, the future always begins right now. WoHeLo (Work, Health, Love)!

Erin Walker

Chief Executive Officer/Executive Director



20th Century Bowl	Bev McCullough	Dana & Meredith Tenneson	Heather Everett	Kathryn Hirning &	Lyle & Merrilou Wesen	Papa Johns	Skagit Land Trust
4imprint	Bill & Kim Mitzel	Dana F Besecker Company	Helen Nickerson	Brannon Mucke	Lynn Lennox	Pat Grenfell	Spark Museum
A Lot of Flowers	Birch Door Cafe	Daniel & Mary Barrett	Herb's Cider	Kathy Henderson	Lynn Miller	Patty Codd	Spencer Roozen
Aaron & Kathryn Deshaies	Birch Equipment and Rental	Darcie Morris & Ron Wohl	Hillary Hayden	Katie Gann	Lynn Sigurdson	Paul Mopps	Stacey Bessett
Abby Larner	Blake Lawson	Dark Tower Games	Hollace Reid	Katie Harnish	Mac & Linda MacGregor	Paul Taylor & Lucy Martel	Steve & Heidi Bradley
ACT- A Contemporary Theater	Blake Vanfield	Dave & Nancy Gillespie	Ian Powell	Katrina Pierson	Maddy Melvin	Paula Kim	Steve & Julie Lidgard
Adam & Kathryn Resnick	Bob & Mary Dickinson	Dave & Sindi Moe	Ingrid Wertz	KC & Elizabeth Morgan	Maggie Williams	Paula Tull	Stewart Thomas
Addison Schiller	Bobbi Ferguson & Peggy Miller	David & Beverly Brown	Isabel D'Ambrosia	Kelli Miller	Maialisa & Eric Vanyo	Pauli Marshall	Stowe's Shoes and Clothing
Adita Van Grinsven	Bob's Burgers & Brew	David & Eileen Smith Moreland	Isabelle Bourdeau &	Kelly Booker	Mandy Goldberg	Peggy Cook	Sue Hickok Bryson
Aimee Tabor	Bonnie Rice	David & Nancy Smith	Brian Helfrich	Kelly Brewer	Mark & Jennifer Reblitz	Peggy Weston	Sue Kwon
Alan Varga & Libby Olson	Bradley & Andrea Dana	David & Eileen Smith Moreland	J.R. Bauman	Kendra Dobbs	Mark & Teru Lundsten	Peoples Bank	Susan Adair
Alaska Airlines	Brady & Amy Hankins	David & Tawni Roetcisoender	Jack & Erin Walker	Kendra Henderson	Mark Roetcisoender &	Peter & Indigo Klco	Susan Lavell Warm
Alex & Melissa Brancheau	Brandywine Kitchen	David Czahar	Jacki Rasmussen	Kevin Hong	Vivian Koetje	Peter & Kari Diehl	Tammy Mahoney
Alice McCormick	Brian & Jennifer Covey	David O'Connor	Jacob Harris	Kim Hendrickson	Marla Quesnell	Peter James	Tavares DeLeon
Alice Sigurdson	Brian Ledbetter	David Robison	James & Peggy Holstine	Kim Schultz	Marley Feld	Philip Cohen	Taya Winter
Alison Argentine	Brian Lemoi	Deals Only	Jamie Whiton	Kimberly Blumenhagen	Marryellen Sanford	Quinn Williamson	Taylor Malan
Amanda Kleiman	Brian Lloyd	Dean & Janice Cunningham	Jan & Helen VanLohuizen	Kirsten Rochon	Marsha Jordan &	Rachel Andrews	Terramar Brewstillery
Amber Peel	Brian Sigurdson	Deanna & Adam Eltinge	Jane Caraway & Diane Ross	Kite Paddle Surf	Stephen Bennett	Rachel Gugich	Tessa Rose Allen
Amber Tabares	Bridgit Bell	Debbie Ensey	Jane Edelman	Krista Coleman	Mary Kay Richter &	Rebecca Deshaies	The Bagelry
AMC Theaters	Brittani Avalon	Deborah & Peter Granger	Janell Sutherland	Krista Hernandez	Peter Schmitz	Rebecca Rossmeist	The Chrysalis Inn & Spa
Amelia Cook	Brittany Holley	Del Fox Custom Meats Inc.	Janis Farmer	Kristi Stroyan	Mary Kay Robertson	Red Door Gifts	The Ginger Grater
American Girl	Brooke Lawson	Devin O'Donnell	Jannell Doggett	Kristie Thompson	Matthew Hall	Regan Smith	The Pizza Factory
Amy Yao	Burke Museum	Dhyana Shultz	Jasmine Emery	Kristine Matthews	Matthew Miller	Renee Ragsdale	The Raptor Group
Andrea MacLennan	Burlington Lions Club	DICK'S Sporting Goods	Jed & Rosalind Reynolds	Kyler Cantrell	Max Dale's	Renee Schuyten	The Wood Merchant
Andrea Robertson	Burlington Rotary	Dina Berry	Jenna Judd	La Fiamma/Fiamma Burger	Maynard Axelson	Rhys Lawson	Tia Smith
Andrew & Cheri Nichols	Caliber Loans	Disneyland Resort	Jennifer Angelis	Lacey Burchett	McCann & McCann	Rice Insurance, LLC	Tiffany Snyder
Andrew & Jennifer Robinson	Camaloch Golf Course	Don & Ardelle Leach	Jennifer Bender	LaConner Seafood and	Lawyers, PLLC	Richard & Sandra Terio	Tim & Tobie Fehr
Angela Atwell	Camille Yocum	Don & Kathy Smith	Jennifer Flood	Prime Rib	Megan Vogel	Rick Walti	Tim Rawlings
Angela Urso	Canopy Tours NW	Don & Neva Pavia	Jennifer Parker	Lang Horse & Pony Farm	Melina Thung	Robert & Jan Rolf	Tod & Bonnie Lehecka
Angela Vandenhaak	Carol Ozmer	Douglas James Company	Jenny Miller	Lara Starcevich	Meredith Koehler	Rocky Mountain Chocolate	Todd Fisher
Ann & Gary Weber	Carolyn Plested	Duane & Arleen Stowe	Jerry Sells & Linda Larson	Larry & Susan Forsythe	Michael & Patti Hosking	Factory	Tom & Robyn Granger
Anna Diehl	Carolyn Syke	E S & Marilyn Bell	Jessica Leukhardt	Laura & Brad Willkie	Michael House	Rod Dahl	Tom Bluhm
Anna Rink	Catherine Davis	Edward & Anita Thompson	Jim Reyerson &	Laura & Jeff Dewitt	Michael Pendergrast	Rodger & Colleen Wright	Tony & Bronwyn Pickering
Annah Burgess	Catherine Worley	Elizabeth Connolly	Kathryn Gustafson	Laura Carr-Krupa	Michelle & Nick Strobel	Roger & Janie Carter	Tor Sacco
Anne Jewell	Catie Sullivan	Ellen Sheen	Jim Schooler	Laura Fisher	Mike & Tina Locker	Roger Peterson	Tracey Belding
Annette Townsend	Charles & Jo Ann Marchese	Emelie Jeffers	Joan & Ray Harris	Laura Grant	Millie Dearing	Ron & Jan Wesen	Tracy Hancock
Ann-Marie Bowen	Charles Fine Jewelry	Emily Elde	John & Jamie Mccoy	Laurel Deshaies	Morrie & Marcia Johnson	Russ & Rebecca Weston	Tracy Osborn
Anthony's Restaurant	Chelsea Slocum	Emily Revard	John & Kim Gallagher	Laurie Willkie	Mount Vernon Rotary	Ruth Velasco-Schmitz	Tracy Ouellette
April O'Halloran	Chris & Jennifer Barker	Erin Lish	John & Wendy Roberts	Leahla Contreras	Mount Vernon Skagit Rotary	Sabine Mecking	Trader Joe's
April Williamson	Chris & Kelsey Snyder	Errol & Beverly Loving	John Hurd	Leslie Overturf	Ms. Arlene Weber	Salish Seed	Tucker Family Foundation
Ariel Schmidtke	Stainback	Fairhaven Toy Garden	John Turney	Leslie Sigurdson	Mt. Baker Lanes	Sally Straathof	Turner Photographics
Avalon Links	Chris Rink & Kathy Kraft	Farmstrong Brewing Co.	Jonathan & Erin Yousling	LFS Marine and Outdoor	Museum of Flight	Samish Island	Twin Sisters Brewery
Backwoods Brewing Company	Christopher & Kimberly	Fidalgo Medical Associates	Jones Atteberry	Liam & Heather Lindsay	Museum of Pop Culture	Brant Club	Two Thimbles Quilt Shop
Barbara Kotsogean &	Markworth	For the Birds & More	Josh & Susan Miller	Lincoln Theatre	Nadine & Houston Foist	Samish Island Cards	University of Washington
Steve Hoekstra	Chuckanut Manor	Frances (Fran) Hansen	Josh Wallin	Linda Knapp-Strobel	Naomi Sullivan &	San Juan Cruises	Athletics Department
Barbara Pender	Clark McKee	Front Stream	Joy & Mike Walker	Lindsay Partlow	Stephen Buetow	Sandy Quinores	Upfront Theatre
Barnes & Noble	Clark Youmans	Gail & Sheldon Grossman	Joyce Brown	Lisa Iversen & Richard	Nasty Jack's Antiques	Sara Mostad	Vacation Internationale
Becky Lorenz	CoCo Cobena Salon	Geoffrey McCann	Juels Avalon	Hoyle	Natasha Petroff	Sarah Drummond	Valerie Allen
Becky Sharrett	Colin Lowin	Geraldine Coleman	Juliana Friesen	Lisa Schaible	Nicky Cook-Desler	Sarah Jennings	Vanessa Veit
Bellingham Ace Hardware	Community Food Co-op	Gere-a-Deli	Julie Jones & Todd	Lisa Staton	Nicole Shiveley	Sarah Maichel	Van's Equipment
Bellingham Detail and Glass	Connie Dresie	Gerry & Susan Christensen	Frankenfield	Little Cheerful Cafe	Nikki Bautista	Scott Ham	Village Books
Bellingham Fitness	Costco-Bellingham	Gina Ebbeling	Julie Osborn	Liz Gilette	Noreen Hartley	Seattle Mariners	Village Pizza
Bellingham Four Points	Costco-Burlington	Google	Jungle Playland	Liz Warren	Norma Acalin	Seeking Health	Vital Climbing Gym
by Sheraton	Cristina Jorgenson	Grace Ermi	Karen Haynes	Lloyd Stanfield &	North Bellingham Golf	Shawn & Richard Wesen	WACKY ALUMNI
Bellingham Grocery Outlet	Cruisin' Coffee	Greg & Sara Van Zandt	Karen Kline	Stephanie Beeck	Course	Sheri Bono	Walker Goldsmith
Bertelson Winery	Dad's Diner	Guerka Room	Karen Mitchell	Lora Kerns	Orion River Rafting	Sheri Garzelli	Wally McMorris
Beth Eaves	Daisy Cafe	Hamann's Gallery and Gift	Kate Scott	Lori Eberle	OverEasy	Sherrill Gross	Warren & Suzanne Gilbert
Beth Rusk	Dan & Chris Cameron	Hayden Hawry	Katherine Deets	Lori Stahl	Pacific Science Center	Silver Reef Casino Resort	Wendy Goheen
Bette Leal	Dan & Debbie Raas	Hayley Lawson	Kathie J Kolar	Lorraine Burns	Pam Dargitz & Eric	Sirena Gelato	Whimsey
		Heady Virtual Reality	Kathleen Strickland	Louis Auto Glass	Stollwerck	Sisters Peace	Will Butela
			Kathleen Tibbetts	Lowe's Home Improvement		Skagit County Historical	William Roozen
						Museum	Yeager's Sporting Goods

Thank you to our Donors!

A special thank you to all donors whose contributions continue to inspire and empower youth to discover their spark, connect with others, develop leadership skills, build character, and thrive in the natural world. Our deepest apologies if anyone was missed.

Your contributions of talents, treasures, and time are vital to Camp Fire Samish’s continued success.

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Your gifts support programs which help youth discover their “sparks” - their personally defined nuggets of potential. These programs give youth the opportunity to make their own decisions, have fun, and seek adventure—with highly trained, caring staff by their side every step of the way.



Special Recognition

In Honor 2020
Jasmine Emery
Samish Island Brant Club

In Memoriam 2020
Nancy Van Zandt
Burt Whelan
Harold Strobel
Rudy Johnson
Christine Weber